

NOBLE CALEDONIA

JOB SPECIFICATION

Position: Expedition Leader

Reporting to: Head of Expedition Operations - Pam Le Noury

Location: based at sea aboard our 4 vessels deployed worldwide (days negotiable)

Contract: permanent contract (monthly salary) calculated between 150 and 220 days per annum at sea, generally each period at sea is 4-8 weeks.

Introduction to the Role:

Being an expedition leader is one of the more exciting and diversely challenging careers that someone with a passion for the outdoors could find. From polar regions to the remote tropics, expedition leaders with Noble Caledonia lead their expedition teams to co-ordinate a shoreside programme consisting of tours, walks, hikes and or snorkelling, while taking a myriad of factors into consideration (safety, weather, boat logistics, wildlife, impacts, etc.). This role offers a permanent contract between 150 and 220 days per annum. The candidate's lifestyle must suite spending multiple weeks at sea and between 150-220 days / annum offshore.

Noble Caledonia is a UK based travel company operating 4 small vessels all around the world year-round (as well as river and land tours). This role focuses on our 'expedition operations' which generally occur in hard-to-access places, generally with a focus on nature and wildlife. The vessel anchors and the Expedition team gets passengers ashore in Zodiac tender craft and then manages a shoreside programme for the passengers. These voyages generally take place in more remote, wilderness and underdeveloped areas. Expedition Leaders keep the voyage programme together by directing the expedition team and guiding the passengers. Expedition Leaders are trusted individuals with a high level of skill and experience, able to represent the company in the field and deliver an itinerary safely and effectively. We have some of the best Expedition Leaders in the industry and as our Expedition sector expands we are looking to develop new people into this challenging but exciting role.



Depending on the experience of the candidate, 2019 will involve induction training and exposure to our vessels and global operations. 2020 will be into full Expedition Leader roles deployed globally.

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Main Duties

Represent Noble Caledonia at sea, lead the operation to deliver voyage itineraries. This involves communicating with the Captain, ship's crew, Hotel Manager, Expedition Team, shore agents and passengers.

Risk Management and Passenger satisfaction are the priorities. The EL is required to be a very experienced seafarer / zodiac driver and familiar with wilderness environments. The EL should be a responsible manager, excellent communicator, organised and well presented. Knowledge and background with natural history, conservation, outdoor education is an asset. Understanding conservation issues and environmental impacts is another interesting dimension of the role.

Academic or trade qualifications

- RYA powerboat level 2 / PTGA Level 2 or equivalent powerboat driving certificate.
- Basic First Aid Course
- Security Awareness course (STCW A-VI 6-4)
- Crowd Management (STCW Sec A-V2 1-2)
- Personal Survival Techniques (STCW A-VI/1-1)
- Fire Fighting and Fire Prevention (STCW A-VI/1-2)
- Elementary First Aid (STCW A-VI/1-3)
- Personal Safety and Social Responsibility (STCW A-VI/1-4)
- MLC approved seafarers medical certificate (usually 'ENG1')
- Seaman's book
- A background education with a focus on natural history / environment / outdoor education or similar relevant skills is considered a huge asset

Work experience and skills

- Prior experience in the expedition industry or cruise ships / charter boats in general.
- Zodiac driving experience (preferably > 5years)
- Management experience specifically of field teams of 6-12 people
- Administrative / organisational experience to arrange logistics by email and over VHF radio
- Good communication skills and public speaking experience
- Customer service skills and background
- Computer literate (especially presentations)
- Risk assessment experience
- Good at problem solving in the field

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Date: Submit by 15 April 2019. Successful applicants will be contacted during April.

Send CV and cover letter to : fieldstaff@noble-caledonia.co.uk with the subject 'EL applicant'. Please specify whether or not you have all the required 'academic or trade qualifications' and your availability in 2019.